## NON CONSENT ITEM 4

## ORLANDO, FLORIDA December 12, 2006

The School Board of Orange County, Florida, met in regular session on Tuesday, December 12, 2006, at 5:30 pm Present were: Karen Ardaman, Chairman; Jim Martin, Vice Chairman, Joie Cadle, Anne Geiger, M. Daryl Flynn, Kathleen B. Goon (arrived at 4:40 p.m.), and Judge Richardson Roach, school board members; Frank Kruppenbacher, school board attorney; and Ronald Blocker, superintendent.

The chairman called the meeting to order at 5:30 pm.

A moment of silence was followed by the Pledge of Allegiance.

Prior to the regularly scheduled board meeting, at 5:00 p.m. the board entertained the following special order speaker:

Melina Lis, 6336 Marlberry Drive, Orlando, Florida 32819, spoke on emotionally handicapped issues and the lack of resources in Orange County schools.

Mr. Blocker responded on behalf of the board and stated that staff would meet with Mrs. Lis to explain programs and options that are available in Orange County.

Mr. Randy Young did not attend and address the board.

The meeting adjourned at 5:15 p.m.

The vice chairman called the meeting to order at 5:30 p.m.

Adoption of Agenda: Mr. Blocker discussed the following changes to the agenda: an addendum to item 1.1 (Request Approval of the Personnel Agenda Dated December 12, 2006, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon); including one employee, initials DU, who will be withdrawn from the classified agenda; item 1.4 (Request Approval of School Board Member Compensation for the Period Beginning December 13, 2006 Through December 12, 2007) be moved to Nonconsent item 5; the addition of item 1.5 (Request Approval of the Orange County Public Schools' Revised STAR Performance Pay Plan to Meet the Requirements of Florida Statutes 1012.22 and 1012.34); and the approval of Item 8.2 (Request Approval of a one Year Extension (9/29/07 Through 9/29/08) with amended wording "*if we are in a position to delay signing the renewal and bringing it back in January, the superintendent is authorized to do so, that we need to executive in December to authorize that he can do so"*.

Mr. Kruppenbacher gave the rationale for bringing forth emergency item 1.5 (Request Approval of the Orange County Public Schools' Revised STAR Performance Pay Plan to Meet the Requirements of Florida Statutes 1012.22 and 1012.34).

The chairman found good cause to amend the agenda as requested.

It was moved by Mr. Roach and seconded by Mrs. Gordon that the agenda as amended be approved.

The motion passed 7-0 including the withdrawal of employee DU from the classified agenda.

Mr. Blocker introduced Doug Spencer, Orlando Utilities Commission, who presented a check to the school district in the amount of \$236,346.76.

Nest, Mr. Blocker introduced Area Superintendents Dr. James Lawson, Dr. Cathy Pope, and Judy Cunningham who presented a report on the progress of Jones, Evans and Oak Ridge High Schools respectively.

Mr. Blocker stated that the State has approved the plans for these high schools.

There was discussion among board members.

In regard to Item 4.1 (Request Approval of the School Health Services Plan Update for 2006-2008 Which Will Allow the Orange County Health Department to Transmit the Report to the Florida Department of Health) the following individuals addressed the board: Debbie Watson, 3207 Greens Avenue, Orlando, FL 32804 Kevin Sherin, 5060 Jetsail Drive, Orlando, FL 32812

In regard to Item 2.9 (Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts), the following individuals addressed the board:

Mr. John Pabon, 3000 Bay Lake Road, Orlando, FL 32808

Mr. Ernest Evans, 9901 Pennleri Way, Orlando, FL 32817

In regard to item 1.1 (Request Approval of the Personnel Agenda Dated December 12, 2006, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), the following individuals addressed the board:

Mr. Scott Solomon, Esq., 2770 University Drive, Coral Springs, FL 33065

Ms. Elizabeth Swanson, Egan Lev & Siwica, P.A., 231 East Colonial Drive, Orlando, Florida 32802

Ms. Leda Altidar, 5280 Goldtree Court, Orlando, FL 32808

Ms. Kimberly Alexander, 6505 Ambassador Drive, Orlando, FL 32818

At the request of Mr. Blocker, Mr. Kruppenbacher presented background information and recommended that these items be approved.

There was discussion by the board.

Adoption of Consent Agenda: It was moved by Mrs. Geiger and seconded by Mr. Martin that the consent agenda be adopted:

Consent

(Board Policy EL3)

1. Human Resources and Executive Services

(Legally Required Board Action)

- 1.1 Request Approval of the Personnel Agenda Dated December 12, 2006, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon (Addendum)
- 1.2 Request Approval of the Revised 2006-2007 Hourly pay Schedule, Effective January 1, 2007
- 1.3 Request Approval to Enter Into a Contract With TalentKeepers to Provide Web-based Leadership Development Focused on Employee Retention
- 1.4 Request Approval of School Board Member Compensation for the Period Beginning December 13, 2006 Through December 12, 2007 (Moved to Nonconsent)
- 1.5 Request Approval of the Orange County Public Schools' Revised STAR Performance Pay Plan to Meet the Requirements of Florida Statutes 1012.22 and 1012.34 (Addition)
- 2. Approve Student Expulsions

- (Legally Required Board Action)
- 2.1 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year, Including Summer School, and the Entire 2007-2008 School Year, Including Summer School/AW Maitland Middle School
- 2.2 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year, Including Summer School, and the Entire 2007-2008 School Year, Including Summer School/BT Ocoee Middle School
- 2.3 Request Approval of the Removal of an Exceptional Education Student for the Remainder of the 2006-2007 School Year, Including Summer School, and the First Nine Weeks of the 2007-2008 School Year/EY Maynard Evans High School
- 2.4 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year, Including Summer School, and the Entire 2007-2008 School Year, Including Summer School/JL Boone High School
- 2.5 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year, Including Summer School, and the Entire 2007-2008 School Year, Including Summer School/KD University High School
- 2.6 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year, Including Summer School/MD Robert E. Lee Middle School
- 2.7 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year/NM Apopka High School
- 2.8 Request Approval of the Expulsion of a Student for the Remainder of the 2006-2007 School Year, Including Summer School, and the Entire 2007-2008 School Year, Including Summer School/TT Edgewater High School
- 2.9 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts
- 3. Approve Grant Applications

(Legally Required Board Action)

- 3.1 Request Approval for the 2006-2007 Enhancing Education Through Technology (EETT) - Florida Digital Educator Program Grant Application
- 3.2 Request Approval of the Submission of a Contract to the Florida Solar Energy Center Office in Conjunction With Progress Energy for the Donation of a Solar System for Lake Sybelia Elementary School
- 3.3 Request Approval of Renewal of a Subcontract Agreement Between Orange County Public Schools and Valencia Community College Through the Title II, Part A - Teacher and Principal Training and Recruiting Fund Grant
- Approve Education Services Related Items 4. (Legally Required Board Action)
  - Request Approval of the School Health Services Plan Update for 2006-4.1 2008 Which Will Allow the Orange County Health Department to Transmit the Report to the Florida Department of Health
  - Request Approval of Driver Education Modular Training Program 4.2 Agreements With Virtual Driver Interactive, LLC, a Raydon Company
  - 4.3 Request Approval of Revised 2007-08 School Calendar and Prioritized List of Bad Weather Days
  - 4.4 Request Approval of Renewal of Interagency Agreement for the Operation of the Orange County Juvenile Assessment Center
  - 4.5 Request Approval of Subscription Renewal With Nettrekker for Online Services
- Approve Career and Technical Education Issues (None) (Legally Required Board Action) 5.
- 6. Approve ESE and Multilingual Services Issues (Legally Required Board Action)
  - Request Approval of the Cooperative Agreement Between Orange 6.1 County Public Schools and AbleNet, Inc. for the Establishment of an Assistive Technology Lab at Hidden Oaks Elementary
- 7. Approve Operations Issues
- (Legally Required Board Action)
- 7.1 Request Approval of Bids to be Awarded – December 12, 2006
- Request Approval to Purchase 212 Automatic Vehicle Location (AVL) 7.2 Units for Transportation Services From Trapeze Corporation
- 7.3 Request Approval to Engage Ciber Corporation for Web Portal Development
- 7.4 Request Approval to Engage ERP Staffing Services for Quality Assurance Consulting Services
- Request Approval to pay the Universal Service Administrative 7.5 Company for Audit Findings Penalty
- 8. Approve Business and Finance Functions (Legally Required Board Action)
  - Request Approval of the Monthly Financial Statements for Year to Date 8.1 Ending September 2006
  - 8.2 Request Approval of a one Year Extension (9/29/07 Through 9/29/08) of the Current Owner Controlled Insurance Program (OCIP) With Zurich and Willis
  - 8.3 Request Approval of Opening of new High School With Grades 9-11 Only
- 9. Approve Construction Related Issues
  - (Legally Required By Law) Request Approval of the First Amendment to Temporary Parking 9.1 License Between Lake Nona Land Company, LLC, the School Board of Orange County, Florida and the Central Florida Young Men's Christian Association, Inc. for NorthLake Park Elementary School

- 9.2 Request Approval of the Agreement With the Central Florida YMCA for Design, Construction and Operation of Joint use Facility to be Located at the re-Built Apopka High School
- 10. Approve Change Orders (None)

- 11. Approve Legal/Audit Issues
  - 11.1 Request Acceptance of Office of Business Opportunity Audit Report
  - 11.2 Request Acceptance of the District's School Internal Audit Report
  - 11.3 Request Approval of Settlement and Release Agreement and Stipulated Settlement Agreement: Desnar Decembre and Mignone Decembre, as Parents and Natural Guardians of Daniel Decembre, a Minor
- 12. Accept Superintendent's Monitoring Reports (None)

The motion passed 7-0.

**Highlights:** Mr. Blocker introduced the following newly appointed administrators: Mary Bryant, Acting Associate Superintendent, Exceptional Education and Multilingual Services; Deborah Lucas, Principal, Lakeview Middle Relief; Anne Lynaugh, Principal, Sadler/Shingle Creek Elementary Relief; Irma Moss, Principal, North Lake Park Community School; Carol Russ, Principal, Whispering Oak/Windermere Elementary Relief.

Mr. Martin highlighted item 9.2 (Request Approval of the Agreement With the Central Florida YMCA for Design, Construction and Operation of Joint use Facility to be Located at the re-Built Apopka High School), this was a total community event that was very exciting to have coming to fruition.

Mrs. Flynn commented on item 1.3 (Request Approval to Enter Into a Contract With TalentKeepers to Provide Web-based Leadership Development Focused on Employee Retention) stating that this would help to give us more data on teachers that leave the district and why this happens.

Mrs. Ardaman highlighted the approval of item 4.3 (Request Approval of Revised 2007-08 School Calendar and Prioritized List of Bad Weather Days) and the efforts by the calendar committee to review and provide accurate data.

Mrs. Cadle requested that a disclaimer be added to the distributed calendar stating that the dates included are only for the 2007-08 school year and are subject to change for the 2008-09 school year.

**<u>Approval of Minutes</u>**: It was moved by Mr. Martin and seconded by Mr. Roach that the following minutes be approved: Nonconsent #1 – October 24, 2006 - Agenda Review; Nonconsent #2 – October 24, 2006 - Board Meeting; Nonconsent #3 – October 30, 2006 - Work Session; and Nonconsent #4 – October 31, 2006 – Work Session.

The motion passed 7-0.

Nonconsent #5 - Request Approval of School Board Member Compensation for the Period Beginning December 13, 2006 Through December 12, 2007 (consent item #1.4): It was moved by Mr. Roach and seconded by Mrs. Gordon that the item be approved.

<sup>(</sup>Board Policy EL11/Legally Require Board Action)

The motion passed 6-1 with Mrs. Cadle voting against.

<u>Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent</u> <u>Meeting or Work Sessions</u>: Board members discussed the possibility of merging schools and the concerns among community members.

Mrs. Ardaman responded that a work session will be scheduled as soon as additional data has been gathered.

Mr. Martin requested a work session be scheduled regarding Owner Controlled Insurance Program (OCIP).

Mr. Kruppenbacher responded that the Construction Oversight Value Engineering Committee (COVE) will discuss OCIP at their January meeting, and then the report will be shared with the superintendent and the board.

Mr. Ardaman stated that a work session will be scheduled after the board has had time to review the OCIP report.

**<u>Committee Reports</u>**: Mrs. Gordon requested that she be assigned as chair of the Master Calendar Committee again for this year.

Mrs. Geiger stated that she would postpone her Communications Committee report until the next school board meeting.

Mrs. Ardaman reported that she was working on scheduling a school board retreat sometime in January 2007.

Information and Future Meeting Dates: Mr. Blocker announced the following upcoming meetings:

December 14, 2006	4:30 pm	Work Session
January 9, 2007	5:30 pm	School Board Meeting

The meeting adjourned at 8:46 p.m.

Chairman

Secretary

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